

# 2021 Annual Report



TRINITY

*Front Cover: Thad S. helps Maddox V. with a craft during Vacation Bible School. Youth act as CITs (Counselors in Training) and counselors for VBS each year. If you'd like to learn more, contact [BMoseman@TrinityTulsa.org](mailto:BMoseman@TrinityTulsa.org).*

# LETTER FROM THE RECTOR

Rev. Dr. Lee Domenick

## **Are we there yet? Dare to dream**

Are we there yet? It has been a little over two years since I arrived at Trinity. In those two years, I might add, many things seem to have flown by quickly. Yet, during this season after the Epiphany, I have had the opportunity to take a step back and reflect on several things. First, the growth of this church during Covid-19 has been phenomenal! To look out from the chancel, to greet everyone before/after the service in the narthex, and see new faces in the pews makes my heart stop a beat, at the same time, acknowledging those that have been at Trinity for years. All the things we have been working hard on are now coming to fruition. The warm welcome people experience, the genuine greeting, and the family-type atmosphere that we all help to create are showing signs of positive growth. Being a Christian takes time, energy, and foresight to keep the Good News of Christ being raised in the forefront of who and whose we are.

It is time, Trinity, for the next step in our continued life together. Have you looked around the church at the many projects that need to be completed? The vestry, and I are embarking on a journey of discernment. That is to say, we, as a community of faith gathered, are seeking your help in designing a vision for this church. We all need to participate in this beautiful journey together. Like at the table of our Lord, all are invited into this discovery process. It is time for us to move further with the mission that Christ has given us to do in this place we call Trinity Tulsa.

We have begun the talk about what it is that makes Trinity our church home. We have started discussing what we want to be in the years to come. I believe in this church's ability to continue to move, breathe, and have its being. I truly believe that God is calling each of us to take some time and look around and see the blessings we have been given. But, I believe that we are never to stop there! We are called to proclaim the Gospel message that Christ has died, Christ is risen, and Christ will come again. In that rising, new life is given, and created in this time of prayer, thought, and discussion.

Considering where we as a church have been, and where we are now, ponder the grace that God has given to us and run with it. After thinking about that, consider the possibilities of what we are called to become. Exciting! Trinity is doing just that! We are a church on the rise! I double-dog dare each of you to Dare to Dream the Dream. This Dare to Dream will require us to have an intentional conversation with God. This will require all of us actively listen to one another. This will require us to come together like never before and seek what God is calling us to be in the years to come.

Remember, the road to Success is not straight. There is a curve called Failure, a loop called Confusion; speed bumps called Friends, red lights called Frustration, caution lights called Family. You will have flat tires called Jobs. But, if you have a spare called Determination, an engine called Perseverance, insurance called Faith, a driver called Jesus, you will make it to a place called Success.

Lee+

# REPORT FROM THE ASSOCIATE RECTOR

Rev. Cheryl Harder-Missinne

My prayers were that 2021 would be much different than 2020 as far as in person worship. Although my prayers were partially answered, there was truly nothing in my years of previous ministry that could have helped me to imagine the ministry changes in this past year: inside, outside, virtual or recorded were all of the possibilities of providing worship at Trinity in 2021.

Fathers Lee and Chris and I continued TrinityConnect - however we altered our daily program to Monday through Thursday on Facebook at 11:00am. The online Compline service saw some changes also. Besides moving to a four-day schedule, we also added lay persons (at their request) to the schedule. Since ministry is of 'all the baptized', being surrounded by others passionate about lay ministry was, and continues to be, a huge bonus. Becky Moseman, Eric Saulnier and Joshua Miller were the three lay people that volunteered their time and talents for Compline.

Liturgy on the Lot was something great that came out of social distancing, as was Trinity's increased ability to livestream services. When Covid case numbers were high we combined services and worshiped in the parking lot at 9:00am. When it became too cold to continue outside, we moved back inside.

I have been leading the new member "Life at Trinity" group, which is an open-ended program that studies "My Faith, My Life", and prepares adults for baptism, reception, or just provides information to them. Eight adults were confirmed this past fall. "Life at Trinity" is offered every Sunday at 12:15pm in the 3<sup>rd</sup> floor conference room, and is offered virtually via zoom on Wednesday evenings at 7:30pm.

Coming out of the Life a Trinity classes was the making of Anglican Prayer beads. I offered the make and take class quarterly in 2021. There were over 40 parishioners who participated.

I am the Regional Dean for the Tulsa Area Clericus and convene monthly meetings with clergy from the surrounding area. Quarterly, the regional deans gather with the Bishop.

I became certified as a trainer for Safe Church (formerly Safeguarding God's people and children), so you can look forward in the coming year to be trained and/or retrained in Safe Church as per the Diocesan and National Church guidelines.

I offered a book study on line last spring on "Waking up White".

I was involved with Vacation Bible School this past summer.

I have continued to do pastoral care. When the hospitals allowed it, I went to the hospital. I also made home visits to parishioners, assisted living facilities, met in public open spaces when they were concerned about personal distance, and even walked in the park.

Virtual meetings also became a reality this past year. I have spent hours on the computer and/or phone connecting with people from the parish.

I have helped parishioners pack up and move some of their belongings out of their homes.

My prayers for 2022 include more in-person gatherings. Until that happens, I will see you on Facebook or zoom. Thank you for allowing me to offer my ministry at Trinity this past year.

Respectfully submitted,  
Mother Cheryl

# REPORT FROM THE CURATE

Fr. Chris Cole

The curacy is an opportunity for a newly ordained priest to live into full time ordained ministry under the guidance of experienced clergy and with the support of both a sponsoring parish and the bishop. I've had the privilege to serve Trinity as your curate since July of 2020 and am grateful every day for the time I've had here. The clergy, staff and members of Trinity have given me the ability to fully experience the three core roles of a priest: presider/preacher, Christian educator, and pastoral presence, and in the last year (with COVID restrictions somewhat lessened) there have been plenty of opportunities for me to experience all three roles in abundance.

While all Episcopal churches may share the same liturgies, they do not always celebrate them in precisely the same way. While Trinity has both Rite 1 and Rite 2 services, there are plenty of churches that use just one of those. There are also parts of worship many of us practice that, while meaningful, are not actually required during worship (like crossing yourself during the absolution after the confession.) But Trinity has it all and so it's a great place to experience it all. Chanting part of the Eucharistic prayer is not done everywhere, but we do it, and so I have learned to do it, too. Not everyone has Evensong, but we do it, so I have learned to preside and chant it, too. Not everyone uses incense, but we do it, so I have learned to cense the altar, too. Not everyone has a dedicated family service with a more hands-on liturgy, but we do it, and so I've learned to do that, too. In all these ways and more, Trinity allowed me to experience and lead services in different liturgical styles, using different language and rites, and yet they are all "Episcopal" worship. Trinity is rich in the traditions of our church and that's been a big part of my learning in the last year.

Christian formation is a big part of my personal call to ministry and we've had lots of opportunities to practice it in 2021. While Father Lee led a group through the gospel of Luke and currently is taking folks through the book of Acts, I enjoyed doing much the same with the gospels of Matthew and John. The groups in those classes read the scriptures, asked

great questions, struggled with some uncomfortable verses and were open to what came out of the effort. It was rewarding to facilitate those groups and I'm sure I'll be doing it all over again in the future. After all, if you are going to do a Bible study, it's hard to go wrong with starting with the Gospels. But we went beyond those in various ways, too, whether it was discussion groups around radio shows (we did one for several episodes of the show *On Being*) or books on how practical theology informs how we live today (here, we explored what the theologian, priest and monk Richard Rohr had to say about living into different stages of life).

Whether we think of it this way or not, we all provide pastoral care to others at some point, and the last year has provided a heartbreakingly large number of opportunities to do so. Still, as an ordained minister, part of the call is to be with folks, to sit with them, to listen, to pray with them, even when the only answer is often, "I'm so sorry you are going through this." There were overwhelmingly difficult times for some of our folks this last year and for some, the challenges continue. So part of the curacy has been learning what to do for those who we know are hurting and for those who may be hurting, but have not told us (or maybe anyone) yet.

Because curacies have a start and an end, this will be the last annual report for me at Trinity. It's hard to believe that only a few more months remain for my time here. But know that wherever I end up and whatever community I serve, a big part of who I am and will be was formed at Trinity. If I turn out to be a capable, gentle and compassionate presider, teacher and pastor, the credit will go to God and, in no small part, to you.

*Next page: The communion chalice sits outside after the Sunrise Vigil on Easter morning. Outdoor services were popular during some portions of the year and we were so grateful for the opportunity to gather in-person before vaccines were widely available for everyone.*



# FINANCIAL REPORT

## TRINITY EPISCOPAL PARISH FINANCIAL REPORT

FOR THE YEAR ENDED DECEMBER 31, 2021

Harry Dandelles, Treasurer

### Highlights

Another unusual year, as the Trinity facility was shut down until late May due to the Coronavirus which significantly reduced attendance related costs and revenues.

While the facility was closed, Trinity Church remained open through improved online access to worship services.

Due to favorable cash position carried over from 2020 Trinity operations did not require borrowing from the LOC or increased withdrawals from the Endowments.

The Endowment Funds ended the year at \$7,849,541, a net decrease of 4.2% after withdrawals.

A combination of a special withdrawal from the Endowments and a parishoner bequest, the outstanding indebtedness on the BOK line of credit (LOC) was reduced by \$1,046,601.

During 2021 Trinity received an unqualified external audit report on its financial statements for the year ended December 31, 2020. Audit reports are required by the Diocese and the lenders with whom Trinity had an outstanding \$1.162 Million loan under the LOC.

### Challenges and Opportunities

**Based upon maintaining the current desired level of Ministry and services the Vestry has adopted 2022 Budget with an operating deficit of (\$168,191) which may require either a reduction in expenses, a growth in membership, or additional contributions from existing members to cover the shortfall.**

**The 2022 budget assumed full resumption of activities on January 1, 2022, however the actual date will be later due to unpredictable nature of Coronavirus variants which may result in continued reduction in budgeted costs and revenues.**

The 2022 budget assumes the Associate Rector will be with Trinity for the full year however the Curate who started in July 2020 will only be with Trinity until June 30, 2022.

In addition, the Vestry will continue to determine possibilities for the reduction of the remaining \$1.162 million balance on the LOC.

### Operating Revenues

Total Current Church Revenues of \$750,817, (excluding \$503,242 from Endowments and \$41,391 from Oil & Gas Revenues) was \$200,533 (21.1%) less than budgeted as **Pledge Payments were \$127,856 less than budgeted, however the \$751,000 budgeted for 2021 was too aggressive and payments received were in line with actual pledges.** In addition, \$92,000 from Day School usage was budgeted in 2021 but only \$35,000 was required for operating cash needs with the remainder in restricted for use as needed in 2022. Non-Pledged gifts were \$12,886 under budget due to the facility closure and limited in person services.

The 2022 Budget is based upon Total Current Church Revenues of \$756,866, a significant (20.4%) decrease versus the 2021 budget.

Current Church Revenues include the restricted account item noted above, plus an additional \$23,000 from Day School usage.

**Pledge payments received in 2021 were \$623,144 or \$127,856 less than budgeted and \$96,248 (13.4%) less than in 2020.**

The 2021 Budget includes estimated pledge payments of \$665,516 based upon 2022 **pledges received to December 24, 2021 when budget was approved.**

**Budgeted** Contributions from the Endowments remain unchanged for 2021 at \$503,242.

Budgeted Oil & Gas Revenues in 2022 has been increased to \$42,000.

### **Operating Expenses**

Trinity's total operating expenses for 2021 were \$1,384,981 or \$155,907 under budget due primarily to the Coronavirus shutdown through May 2021 which virtually eliminated all gatherings and planned activities. In addition Staff expenses were \$42,907 under budget for a variety of factors.

Outreach/Mutual Ministry Support was \$27,418 under due to the lower than budgeted revenues, Clergy expense was \$16,468 under, Interest expense was \$7,627 under as rates remained unchanged, and \$44,803 lower Other expenses which include various worship and education related costs.

Total **2022 budgeted operating expenses** have been reduced by \$70,589 (4.6%) to \$1,470,299. Staff expense is \$24,476 lower.

Facilities expense is essentially unchanged from amount budgeted in 2021.

Office, Banking and Development increased \$8,037 on higher telecom and computer expenses.

Interest expense is budgeted remain near 2021 level as rate increases offset lower borrowing.

Total Other expenses are budgeted at 2021 budget levels however may result in cost savings until the Church facilities fully open for gatherings and events.

Trinity's Mutual Ministry support obligation to the Diocese of Oklahoma is based upon 15% of Operating Revenues.

### **Net Income**

Trinity had an operating net (loss) of (\$89,531) for the year 2021 which was \$27,235 worse than the budgeted loss for the year.

### **Cash on Hand**

Cash balance at December 31, 2021 was \$408,095, which included \$397,718 for restricted accounts, \$5,762 for operating and \$4,599 for discretionary accounts.

### **Endowments**

At December 31, 2021 Trinity's Endowment funds totaled \$7,849,541 reflecting a net decrease in value for

the year of \$342,179 or 4.2% after recurring budgeted withdrawals of \$503,242 to support Trinity operations and special withdrawals of \$500,000 to reduce LOC Debt and \$379,140 for capital projects.

The 2021 **budgeted** withdrawals from the Endowment funds represent 6.4% of the total Endowment funds as of December 31, 2021.

Many years ago Vestry adopted a target withdrawal rate from the Endowment funds of 4.5% in order to preserve the corpus into perpetuity. The amount budgeted at the 6.4% withdrawal rate for 2022 is approximately \$150,000 higher than this target.

The General Endowment serves as collateral for the LOC, the balance of which is \$1,161,920 at December 31, 2021.



*Above: The 2021 confirmation class. Back row (l to r) Billy Crawford, Jason Clemons, Tory Sumrall, Bishop Poulson, Joshua Miller, Ben Radford, Theo Middlebrook, Bill McClure, Diane McClure. Front row (l to r) Lily Koontz, Kendall Fowler, Carmen Baker, Faith Koontz, Delaney McCaleb, Lisa Gray.*

# FINANCIAL REPORT

## Summary Statement of Operations 2021 Actual and 2022 Budget Summary

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<b>2022 Budget / 2021 Actual Variance</b>
<b>Revenues from Current Church Operations</b>				
<b>Total Pledge Payments</b>	\$ 751,000	\$ 623,144	\$ 665,516	\$ 42,372
<b>Other Income</b>				
Non-Pledged Gifts	\$ 53,550	\$ 40,664	\$ 36,550	\$ (4,114)
Misc. Income	146,800	87,009	54,800	\$ (32,209)
<b>Total Other Income</b>	\$ 200,350	\$ 127,673	\$ 91,350	\$ (36,322)
<b>Total Current Church Revenues</b>	<b>\$ 951,350</b>	<b>\$ 750,817</b>	<b>\$ 756,866</b>	<b>\$ 6,049</b>
<b>Expenses</b>				
Clergy Expense	\$ 311,464	\$ 294,996	\$ 292,221	\$ 2,775
Staff Expense	590,588	547,681	566,112	\$ (18,431)
Facilities Expense	192,994	184,851	193,898	\$ (9,047)
Office, Banking and Development	106,220	97,679	114,257	\$ (16,578)
Interest Expense	36,000	28,373	27,000	\$ 1,373
Mutual Ministry Support (Diocese of Oklahoma)	223,602	196,184	196,266	\$ (82)
Total Other Expenses	\$ 80,020	\$ 35,217	\$ 80,545	\$ (45,328)
<b>Total Expenses</b>	<b>\$ 1,540,888</b>	<b>\$1,384,981</b>	<b>\$ 1,470,299</b>	<b>\$ (85,318)</b>
<b>Budget Deficit before Endowment</b>	<b><u>\$ (589,538)</u></b>	<b><u>\$ (634,164)</u></b>	<b><u>\$ (713,433)</u></b>	<b>\$ (79,269)</b>
<b>Other Revenues</b>				
<b>Contribution from Endowment Funds</b>	<b>\$ 503,242</b>	<b>\$ 503,242</b>	<b>\$ 503,242</b>	<b>\$</b>
<b>Oil &amp; Gas Revenues (net of</b>	<b>\$ 24,000</b>	<b>\$ 41,391</b>	<b>\$ 42,000</b>	<b>\$ 609</b>
<b>Net Surplus (Shortfall)</b>	<b>\$(62,296)</b>	<b>\$ (89,531)</b>	<b>\$ (168,191)</b>	<b>\$ (78,660)</b>

# FINANCIAL REPORT

## 2020 Endowment Report

	<u>Market Value</u> <u>12/31/2021</u>	<u>Market Value</u> <u>12/31/2020</u>	<u>Change</u>
<b>General Endowment Fund</b>			
Balance	\$6,087,587	\$6,164,745	(\$77,158) -1.3%
Contributions	\$6,592	\$2,015	
Distributions	\$861,981	\$361,981	
<b>Blessing of the Animals Fund</b>			
Balance	\$617	\$625	(\$8) -1.3%
Contributions	\$0	\$0	
Distributions	\$0	\$0	
<b>Mulford Church Property Fund</b>			
Balance	\$1,363,511	\$1,665,330	(\$301,819) -18.1%
Contributions	\$110	\$200	
Distributions	\$506,875	\$241,718	
<b>Matthews Music Fund</b>			
Balance	\$273,260	\$251,612	\$21,648 8.6%
Contributions	\$325	\$815	
Distributions	\$13,526	\$13,526	
<b>Lunn Scholarship Fund</b>			
Balance	\$33,398	\$29,401	\$3,997 13.6%
Contributions	\$ 25.00	\$ -	
Distributions	\$ -	\$ -	

# FINANCIAL REPORT

## Endowment Report Con't.

### Richard & Carroll Risk Garden Fund

Balance	\$41,244	\$36,383	\$4,861 13.4%
Contributions	\$100	\$100	
Distributions	\$ -	\$ -	

### James & Donna Nichols Organ Endowment

Balance	\$50,540	\$44,247	\$6,293 14.2%
Contributions	\$125	\$3,420	
Distributions	\$ -	\$0	

# Why give to the endowment?

...and provide for generations to come.

Gifts of any size are made to the church. They may start small...

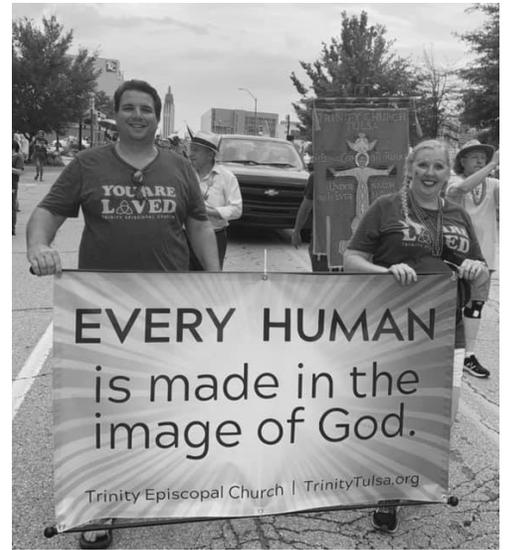
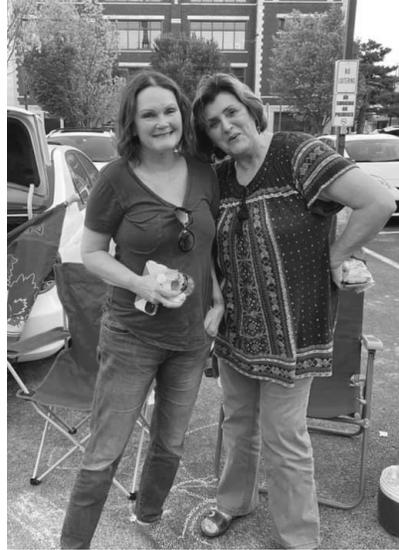


but over time, and with careful management, they grow...



If you would like to make a gift to an endowment to honor or memorialize a loved one or special occasion, visit [TrinityTulsa.org/give](http://TrinityTulsa.org/give), call the church at 918-582-4128, or email financial secretary, Jenny Robertson, at [JRobertson@TrinityTulsa.org](mailto:JRobertson@TrinityTulsa.org). A special message of your choice can be included in the weekly enewsletter.

# EVENTS & ACTIVITIES OF 2021



*Clockwise from top left: Eric Saulnier at the fall campus workday; Mary Benes Diane McClure yuk it up at the Fall Haroest Tailgate; Danny Kern & Becky Moseman lead the Trinity contingent at the Pride Parade; Fr. Jack Powers, Martha Grimmer, Sara Arnold, Hilary Kitz, Karen Rich and Lizze Radford enjoy the Christmas Cabaret; Sue Henderson (left) and Sally Kemp have fun at Adult Game Night; Ron Missinne and Mo. Cheryl Harder-Missinne all dressed up for Boo Bash; Keith Clewell, Susan McDonald and Joe Wilkinson chow down at the Trinity Parish Picnic.*

# FINANCIAL REPORT

## Pledges to the 2021 Stewardship Campaign

Linda Acton-Smith	Bud & Kim Davis	Kirby & Patti Jarolim
Jim & Susannah Adelson	Noel Doherty	Conrad & Evaline Joseph
Joe & Kathy Adwon	Lee Domenick & Jeff Luke	Ajay Joseph & Ann Thomas
Seth & Katie Ahrens	Theresa Dreiling & Bruce Neimi	Allen & Sharon Kelso
Claudia AINETTE	Steve & Ruthie Duenner	Marwin & Nan Kemp
Leslie Alden & David Blust	Thomas & Laura Duncombe	Garry & Sally Kemp
Tom & Keith Allen	Steve & Ellen Edwards	Kathleen Kennedy
Sara Arnold	Linda Epperson	Danny & Stephanie Kern
Ann Audley	Sunna Espinosa	Bertha Ketch
Larry & Jacque Bailey	Marie Farnsworth	Michael Kirby
Julia A. Baker	Will & Donna Farrior	Jonathan & Courtney Knoblock
Pamela Baker	Lowell & Jane Faulkenberry	Rick, Amy, Faith & Lily Koontz
Mark & Mary Barcus	Marty Fernalld	Mark Kuhn & Linda Augustdottir
Rick Barr	Phil Finnegan	Jan Lamberton
Mark & Mary Benes	Michael & Fatos Floyd	Jim Langdon & Juley Roffers
Emily Bibens	Tony & Shawna Gehres	Brent & Lucia Laughlin
Bert & Susan Bibens	Tim Gilpin	Jeff & Jaime Lazalier
Barbara Bilderback	Tim & Susan Glynn	Thomas LeBlanc & Mary Ann
Dale & Melinda Billam	Keith Gogan & Jordan Bracht	Allbritton
Jana Bingman	Jack & Elise Gordon	Frank & Robin Leech
Linda Broch	Jennifer Grassmyer	Rui Leonardo & Andrea Walker
Susan Brown & Jake Mitchell	Lisa Gray	Wally & Jocie Love
Michael Broyles	Eric & Shannon Grimshaw	Bill Lunn
Christine Buzzard	Jan Grogan	Rob Lyon
Carolyn Cahill	Doug & Sue Gronberg	Philip Maltby & Leslie Brier
Marylou Campbell	Joy Hadwiger	Linda Marton
Casey Cantwell	Margarett Haggard	Martha Mattes
Carolyn Carle	John & Lissa Hair	Bill & Sheri McCaleb
Cathy Carreiro	Katy Hall	Bill & Diance McClure
Linda Chambers	Mike Hall	Nancy McCormack Young
Jay Chandler	Porter Hall	Paul & Catherine McDowell
Marguerite Chapman	Jim & Rosie Halpin	Mary McIlhany & Harley Galusha
Chris Cole & Howard Doak	Cheryl Harder-Missinne & Ron	TJ & Kelly Mears
Harry & Marilyn Cook	Missinne	Paul & Lisa Mesmer
Robbie Courchesne	Richard & Teresa Hardy	Chris & Hannah Middlebrook
Jeff Cox	John & Karen Harrington	Jennifer Miller
Caroline Crain	Sue Henderson	Mary & Denny Moffett
David Crass	Bob Hill	James D. & Cathryn M. Moore
Jim Craven	Thomas & Victoria Holloman	Foundation
Judy Crumrine	Judy & Joe Honeywell	Tim & Lynse Morgan
Jack & Ellen Cummings	Mike & Kristin Jablonski	Scott & Becky Moseman
Harry Dandelles	Joyce Jackson	
Bill Daniels	Shelley Jackson	
Sally Davies	Steve Janus & Hilary Kitz Janus	

Bill & Sylvia Nay	Ed Roling	Barbara Thomas
Tom Neal	Mac & Pam Rosser	Harrison & Terry Towns
Aldean Newcomb	Frank & Cathleen Ryan	Hannah Tranberg
Donna Nichols	Raymond Sanders & Janice Bamford	Jack & Linda Troutt
Wilbur Northington	Eric Saulnier	Roselle Tyner
George & Susan Palmer	Lynn Schroeder	Deborah Underwood
Steve & JoNelle Parks	Mary & Kathy Shackelford	James & Shannon Urbon
Susanne Parlette	Rose Shankweiler	George & Valerie Walls
Ken & Monica Patterson	John Sharp	Katie & Justin Wilczek
Brad Peixotto	Joe & Joan Sizemore	Joe Wilkinson
Robert & Mary Plank	Kristen Skinner	Paul Williams
Amy & John Poloncheck	Pamela Slate	Hiltrud Willis
David & Megan Potts	Jacque Slick	Josephine Winter
Fr. Jack Powers	AJ & Jessica Smith	Dale & Beverly Wissen
Mickey Poyner	Gary & Patti Smith	Joe & Barbara Woltz
Mary Pratt	Pamela Smith	Doreen Anderson Wood
Stuart & Beverly Price	Marla Smith	Peggy Wood
Ann & Britt Radford	Steffany Standley	Clayton & Pat Woodrum
Tom & Betty Rains	Jack & Susan Steinmeyer	Taylor Woodrum
Jay & Sarah Randolph	Laura Stevens	Trey Woodrum
Dennis Rawlings	Donald Studebaker	David & Becky York
Rusty Renfrow	David & Nancy Swain	Warren & Beverly Young
Karen Rich	Ross Swimmer	Richard & Peggy Ziglar
Carter & Jenny Robertson	Kevin Symcox	Jeffrey Zumwalt & Matthew Force
Carteena Robohm	Thomas Thixton	
Charlie Robohm		

## WHY SHOULD I PLEDGE?

Pledging is not the same as merely giving. We are so appreciative of each and every gift we receive in the offering plate, but if you don't pledge, our budget is based on inaccurate projections.

A pledge is a commitment to the church's operating budget made in writing. Whether you fill out a pledge card or pledge online, your pledges show your commitment to this community; your dedication to the ministries and missions of Trinity; your support for youth programs; your desire to keep our historic building functioning; your promise to future generations. With your pledge, we can build an accurate budget. Without it, we simply can't, and we'll expect to draw from our endowments to make a balanced budget.

If you have not made your pledge yet, please do. You can pick up a pledge card from the welcome table in the Great Hall, or pledge online at [TrinityTulsa.org/give](http://TrinityTulsa.org/give). Whether your gift is \$1 a year or \$100 a month, each gift is important – it signals that *you belong to Trinity, and Trinity belongs to you.*

# FINANCIAL REPORT

## Gifts to Endowments & Other Funds

### GENERAL ENDOWMENT FUND

Elissa Baker  
Marguerite Chapman  
Thomas & Victoria Holloman  
Danny & Stephanie Kern  
Michael Mullenix  
Susanne Parlette  
Jay & Sarah Randolph

*In Thanksgiving for Fr. Lee, Mo.  
Cheryl, Fr. Chris and Trinity Staff*  
Anonymous

*In honor of David Meuser*  
Carl Meuser

*In thanksgiving for our Trinity family*  
Chris & Hannah Middlebrook

*Celebrating Fr. Lee, Mo. Cheryl, &  
Fr. Chris*  
Gary & Patti Smith

*Happy birthday greetings for William  
Baker, Dr. Harley Galusha, & Deacon  
Deborah*  
Gary & Patti Smith

### JAMES & DONNA NICHOLS ORGAN ENDOWMENT FUND

*In memory of Donna Nichols*  
Oscar Ho  
Martha Mattes

### LUNN SCHOLARSHIP FUND

*In memory of Claudine Broyles*  
Martha Mattes

### RICHARD & CARROLL RISK COLUMBARIUM GARDEN FUND

Dick & Carroll Risk

### MULFORD CHURCH PROPERTY ENDOWMENT

*In memory of Dorothy "Sug" Radford*  
Britt & Ann Radford

*In memory of R. "Tex" Radford*  
Britt & Ann Radford

### MEMORIAL FUND

*In memory of Jim Craven*  
Glenn Jones  
Marguerite Chapman

*In memory of Charles Evans*  
Joe & Kathy Adwon  
William Gertsen  
Ross Swimmer

*In memory of Aldean Newcomb  
Krumme*  
Joe & Kathy Adwon

*In memory of Angela Moseley*  
Warren Moseley

*In honor of James Anthony's baptism*  
Thomas & Victoria Holloman

*In memory of Hulda Hudson*  
Rick Hudson

### SOCIAL JUSTICE COMMISSION

Julia Baker  
Emily Bibens  
Linda Chambers  
Marguerite Chapman  
Thomas & Laura Duncombe  
Linda Epperson  
Randy & Judy Gann  
Tim & Susan Glynn  
Kenton & Lisa Gray  
Doug & Sue Gronberg  
Mike Hall  
Thomas & Victoria Holloman

David & Sarah Jankowsky  
Ajay Joseph & Ann Thomas  
Danny & Stephanie Kern  
Aldean Newcomb Krumme  
Tyler & Jennifer Miller  
Paula Moore  
George & Susan Palmer  
Joe & Joan Sizemore  
Derek & Meredith Smith  
Jack & Susan Steinmeyer  
Luke West  
Brettin White  
Justin & Katie Wilczek  
Lee Williams  
Miriam Zelis

### DISCRETIONARY FUND

Sara Arnold  
Claudia AINETTE  
Christine Buzzard  
Lynn Christophersen  
Don Combs  
Michael & Andrea Hughes  
Rodger & Judy Randle  
Eric Saulnier  
Kate Smittle  
Thomas Wilson

### CHRISTMAS AND EASTER DONATIONS

Charles Brown  
Larry & Lady Brown  
Carolyn Carle  
Cathy Carreiro  
Graham & Sheryl Chadd  
Derrell Cox & Lori Sims  
Jack & Ellen Cummings  
Mary de Leon-Maestas  
Steve & Ellen Edwards  
Tony & Shawna Gehres  
Lisa Gray  
Jennifer Grassmyer  
Jan Grogan  
Susan Henderson

Michael & Andrea Hughes  
Richard Hunter & Kevin Kelly  
Brent & Lucia Laughlin  
Kimberly Little  
Bill Lunn  
Xi Dinh & Phien Ly  
Martha Mattes  
James Neville  
Catherin O'Leary & Robert Poore  
Richard Peterson  
Jody Radford  
Britt & Ann Radford  
Charles Robohm  
Rose Shankweiler  
Joe & Joan Sizemore  
Kate Smittle  
Mary Ann Staab  
Jack & Susan Steinmyer  
Emily Stolworthy  
Donald Studebaker  
Ross Swimmer  
Norman Walker  
Mary Jo Watkins  
Tash Wessel  
Carol Whitaker  
Thomas & Kathy Williams  
Hiltrud Willis  
Joe & Barbara Woltz  
Clayton & Pat Woodrum

**CHRISTMAS & EASTER  
FLOWERS & MUSIC**

Linda Acton-Smith  
Tom & Keith Allen  
Sara Arnold  
Ann Audley  
Dale & Melinda Billam  
Larry & Lady Brown  
Walter Browning  
Michael Broyles  
Carolyn Carle  
Bill Daniels  
Mary de Leon-Maestas  
Steve & Ruthie Duenner  
Steve & Ellen Edwards  
Linda Epperson  
Tony & Shawna Gehres  
Jack & Elise Gordon  
Jennifer Grassmyer

Eric Grimshaw  
Douglas Gronberg  
Joy Hadwiger  
Richard & Teresa Hardy  
Tucky Hazen  
Bob Hill  
Allen & Sharon Kelso  
Marwin & Nan Kemp  
Danny & Stephanie Kern  
Mark Kuhn & Linda Augustdottir  
Brent & Lucia Laughlin  
Bill & Sheri McCaleb  
Nancy McCormack-Young &  
Gary Young  
Mary McIlhany & Harley Galusha  
Judy Mixon  
George & Susan Palmer  
Steve & JoNelle Parks  
Bob & Mary Plank  
Rev. Jack Powers  
Mac & Pam Rosser  
Lynn Schroeder  
Rose Shankweiler  
Joe & Joan Sizemore  
Kristen Skinner  
Marla Smith  
Jack & Susan Steinmyer  
Ross Swimmer  
Roselle Tyner  
Clayton & Pat Woodrum  
David & Becky York  
Rev. Richard Ziglar

**AFGHAN REFUGEE RELIEF**

Tom & Keith Allen  
Scott & Margee Aycock  
Heather Beil  
Christine Buzzard  
Marguerite Chapman  
Harry & Marilyn Cook  
Caroline Crain  
Jack & Ellen Cummings  
Thomas & Laura Duncombe  
Linda Epperson  
Sunna Espinosa  
Will & Donna Farrior  
Tony & Shawna Gehres  
Barbara Gernhardt  
Tim & Susan Glynn

Keith Gogan & Jordan Bracht  
Carolyn Gregory  
Doug & Sue Gronberg  
Steve Janus & Hilary Kitz  
Allen & Sharon Kelso  
Danny & Stephanie Kern  
Langdon Publishing Co. Inc.  
Brent & Lucia Laughlin  
Thomas LeBlanc & Mary Ann  
Allbritton  
Wally & Jocie Love  
Peggy Morgan  
Eric Saulnier  
Jack & Susan Steinmyer  
Donald Studebaker  
Jerry Thorman  
Luke West  
Joe & Barbara Woltz  
Mark & Jeanne Zimmerman

**ALTAR GUILD FUND**

William Gertsen  
Jim & Brenda Hinds  
Walkeen Wahwassuck

**MUSIC RESTRICTED FUND**

John & Lissa Hair  
Joe & Joan Sizemore

*In memory of David Bishop Moffett*  
Denny & Mary Moffett

**J2ANGELS YOUTH PROGRAM  
FUNDING**

Jennifer Grassmyer  
Allen & Sharon Kelso  
Ann Kern  
Lunn Family Educational  
Foundation  
Patricia Moseman  
Donna Nichols  
Britt & Ann Radford

**VIDEO PRODUCTION FUND**

Anonymous  
Michael Towner & Jennifer Ratliff-  
Towner  
Donna Nichols

**LINE OF CREDIT DEBT**

## REDUCTION

Aldean Newcombe Krumme  
Majorie Hughes  
Bill & Joyce Van Glahn

## MISCELLANEOUS

*End of Life Issues*

Aldean Newcomb Krumme

*Education for Women in Theology*

Aldean Newcomb Krumme



*Above: Mo. Cheryl blesses Maggie S.'s stuffed animal at the Blessing of the Animals on the Feast of St. Francis.*

*Below: Fr. Lee assists Bishop Poulson at the Celebration of New Ministry.*



# 2021 PARISH RECORD

## Baptisms

Miller James Dickinson  
James Anthony Hui Holloman  
Henry George Jablonski  
Murphy Elizabeth Rhea  
Lila Louise Rippey  
Cameron Perkins  
Sarah Louise Urbon  
Michael Shannon Wallace

## Confirmations

Carmen Baker  
Kendall Fowler  
Lisa Gray  
Faith Koontz  
Lily Koontz  
Delaney McCaleb  
Bill McCaleb  
Sheri McCaleb  
Bill McClure  
Diane McClure  
Theo Middlebrook  
Joshua Miller  
Ben Radford  
Tory Sumrall  
Jason Clemons  
Billy Crawford

## Transfers In

Patrice Hudson  
Tyler Miller  
Carteena Robohm  
Charlie Robohm  
Bob Scott  
Jann Scott  
Ajay Joseph  
Ann Thomas  
Rhea Joseph  
Abijay Joseph  
Dick Risk  
Carroll Risk  
Richard Hunter  
Kevin Kelly

## Joined by New Pledge

Rebecca Bretz  
Rayma Cartier  
Billy Crawford  
Jason Clemons  
Angela Henderson  
Jeremy Hilshafer  
McKenna Hilshafer  
Jamie Lazalier  
Jeff Lazalier  
Graysen Lazalier  
Payten Lazalier  
Caroline Leithner  
Donald Studebaker  
Hannah Tranberg  
Jeanne Zimmerman  
Mark Zimmerman

## Joined by Statement

Morgan Allen-White  
Caitlin Frazier  
Bill McClure  
Diane McClure

## Transfers Out

Maxwell (Major) Meek  
Sterling Williams

## Deaths

Jim Craven  
Charles Evans  
Robyn Lasater  
Aldean Newcomb  
Donna Nichols  
Fr. John C. "Jack" Powers

# REPORT FROM THE TECH TEAM

Jennifer Ratliff-Towner

*"For I know the plans I have for you, declares the LORD, plans to prosper you and not to harm you, to give you a future and a hope. Then you will call upon Me and come and pray to Me, and I will listen to you. You will seek Me and find Me when you search for Me with all your heart." Jeremiah 29:11-13*

**Why are we doing this?** I have asked this many, many times in the last year, mostly in the face of adversity: microphones that we just can't get right, countless Saturday afternoons servicing computers and testing and testing and more testing, how much Clorox can I use on this microphone to keep the clergy safe, etc.

No matter how many hours each service requires, and what new challenges we face every day, one thing that anchors us is: Sound Check is at 7:00am every Sunday. We go live at 11:00am every Sunday whether we are ready or not.

**Why? Why go through all of this work? It's just a video on Facebook.**

Because, after all the camera angles have been set, the audio levels set, all of the collaborating, designing, producing and endless wiping down of equipment: *we do it for you.*

**Why do we do it for you?**

Because the Tech Team wants you to have the same solace, peace and comfort from the livestream as a parishioner who attends the service in person.

This past year, we have seen leaps and bounds in growth and we are so thankful to all who have served, donated or lifted us up in prayer or in affirmation. Thank you.

**Why do we have a Tech Team at all?**

Fr Lee had the vision to bring the services to social media and, with that, came computers, cameras and most recently we launched a 5 year legacy project to tackle the audio system. Thank you for helping make this possible.

God knows the plans God has for us: the plan to mount this monumental task of creating a new way to worship online, to reach those who can't attend, to view a service at work when times are tough, or to enjoy an online Tuesdays at Trinity concert in a hospital room.

The promise of hope is much needed in these times we are facing. The verse from Jeremiah above is written to people who are in exile. Our greatest wish is that the hours we are putting in to create a quality livestream meets you wherever you are located and to reminds you that you are, indeed, not exiled from the experience of worship at Trinity. We hope you find strength, peace and - most importantly - hope in what we produce. Thanks for tuning in. See you on Facebook or YouTube.

Are you creative?  
Curious about  
Trinity's live stream?

Join the  
**TECH  
TEAM**  
and push all  
the buttons.

CONTACT JENNIFER RATLIFF-  
TOWNER, TECH TEAM LEAD, AT  
JRATLIFFTOWNER@TRINITYTULSA.ORG

# REPORT FROM THE SEXTON

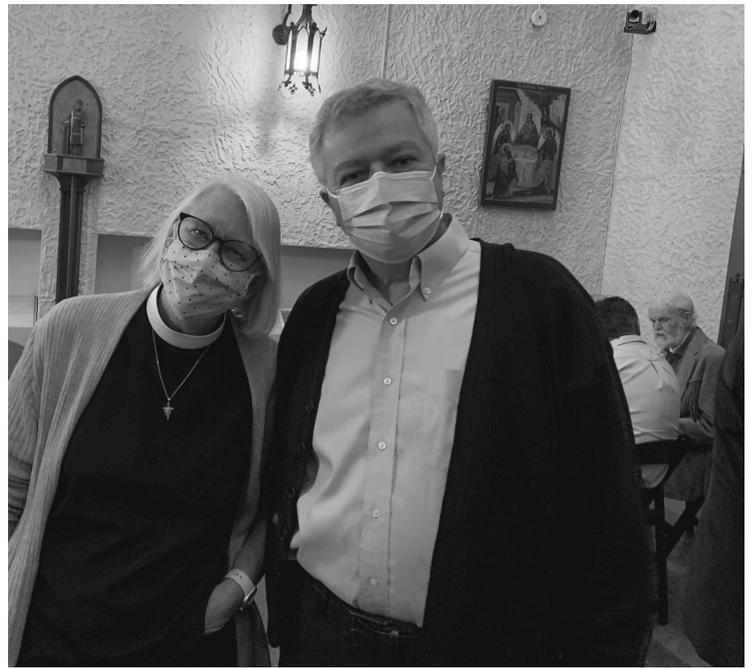
Donnie Henderson

2021 was another very challenging year, of course. The whole “expect the worst and pray for the best” has been the phrase of the year, but I have got a lot done at Trinity. The painting project continues, and we have installed new signs throughout the building. I have been re-insulating pipes, replacing worn out sealant around the campus, running wiring for the tech team, and generally staying on top of things.

I’m very proud to be part of this team of friends and colleagues! We truly care about our parish and guests who come through and have been working overtime trying to make the best decisions to keep everyone safe, while still maintaining as much of the worship and other activities as authentic as possible. There are a lot of moving parts with things subject to change in a flash but we seem to be doing well and keeping moral up. I have plenty of projects and momentum moving forward to keep me very busy this year for sure. Here’s to another productively great year.



*Above: Sexton, Donnie Henderson and Housekeeper, Lora Wright, hang lights in the columbarium garden.*



*Above: Trinity staff have a lot of fun! Left: Donnie Henderson, Becky Moseman, and Fr. Chris Cole model the latest in child-sized liturgical vestments, made by Mo. Cheryl for the soft space. Right: Deacon Deborah Underwood, and husband Mick Underwood, mingle at the Christmas Cabaret.*

# DEACONS' REPORTS

## Deacon Deborah

As a deacon, my job is to bring the concerns of the world to the priests. The pandemic makes that harder, but I was surprised, when I thought back over the year, that I have done a lot. Last year was a zoom kind of year, and most of what I did was on zoom.

I always like doing Book Club. I am constantly amazed by the different perspectives people bring to our discussions, and the growth we experience in community. I hope you will read some of the books we explored.

- "Inspired" by Rachel Held Evans
- "The Bible Tells me so.." by Peter Ennis
- "Church Cracked Open" by Rev. Stephanie Speller

In June Becky and I hosted an online discussion on the Neltfix series "Amend: The fight for America." This was an important look at the rights of the people through the 13th, 14th, and 19th amendments, covering racial equity, voting rights, women's rights and more. We had some great discussions.

I have been an EfM mentor for years and it has been hard to switch EfM to zoom over these last two years. You can't feel the emotions, or pick up on the small facial expressions. Probably the largest impact on zoom is that it's much harder to make sure the quietest voices (sometimes literally) are being heard over the loudest. It has been a challenge, but I'm so proud of my EfM class

for pushing through.

Over the summer I got to help with Vacation Bible School. I enjoy the chance to get to know the kids more and help with the spiritual formation of our children.

Looking forward to 2022, I am hoping to do another Book Club for Lent. Keep an eye out on social media and in the Lenten Activities mailer you'll get in the next couple of weeks.

## Deacon Bert Bibens

One of the greatest honors of my life has been serving Trinity Episcopal Church, as a Perpetual Deacon, since Susan and I moved to Tulsa in 1987.

This is the church where all three of our children were baptized and grew up, and the church where we intend to spend the rest of our days. The friends that we have made, and served alongside, are essentially family to us...our roots and our hearts will always be present here.

My obligations at Trinity amount to serving once per month as a Deacon, during the Sunday services, and preaching quarterly. In addition, I visit our parishioners at St. Francis Hospital, one day every other week. Occasionally, I will teach an adult Lenten class, or substitute for an adult instructor. As needs arise, sometimes the Rector will ask for my assistance in some other aspect of parish ministry, and I

always welcome those opportunities. Being a full-time educator at Tulsa's Street School, doesn't afford me the opportunity to be more involved in the day-to-day operations of the church, but I'm always excited to participate whenever I'm able.

Susan and I are in awe of God's blessings, when admiring the collected clergy and staff that serve us here at Trinity. They are great people, with seemingly unlimited talents and willingness to move our congregation in all the right directions. It would seem, in spite of the difficulties posed by the pandemic of the last few years, that Trinity is positioned for continued success, as a House of God, a center for ministry and spiritual growth, and as a flagship leader in the Tulsa community. Thank-you for allowing me to serve in this great parish!

## Help us help you!

If you are in need of support, please reach out. We want to be there to help you through the tough times, and to celebrate the good times with you, but we don't always know about your needs unless you tell us. Do you know someone who could use a call? Let us know!

**Fr. Lee:**

LDomenick@TrinityTulsa.org

**Mo. Cheryl:**

CHarder@TrinityTulsa.org

**Fr. Chris:**

CCole@TrinityTulsa.org

**Church Phone:**

918-582-4128

# CHILDREN & YOUTH PROGRAMS REIMAGINED



*Clockwise from top left: Jaida J. and Jay C., Matthew B., and Thad & Lucy S. in the Christmas pageant; Kendall Fowler helps Arthur M. with the motions at VBS; the staff having a ball at the Drive Through Easter Bunny event; Liturgy on the Lot included crafts for our youngest members; Theo Middlebrook is confirmed by Bishop Poulson; Santa and Mrs. Claus enjoyed seeing children outside, during the Drive Through Breakfast with Santa, to protect our young, unvaccinated friends.*

# REPORT FROM THE DIRECTOR OF YOUTH & YOUNG ADULTS

Becky Moseman

Remember back when we thought the pandemic was going to be a short couple of months? We'd hunker down for a month or so and then come out and pick up where we left off? If you are nodding and chuckling at how foolish we were for thinking so simply, you are in good company.

Children and youth ministry over the last year has been a lesson in reframing what ministry is and how to make it relevant to our families. Ross from the show, *FRIENDS*, moving the couch shouting, "Pivot!" has been an ongoing gif running through my mind. As I anxiously waited for vaccines to be released to different age groups and waded through waves of the original Covid-19, Delta, and Omicron making their way through our community, I've struggled to find THE answer let alone a good response to keeping our community of faith for young people together. In the best of years it takes a lot of work to get teens to prioritize coming to youth centered classes and activities.

January through May, our Children's Chapel, Sunday school classes, and youth groups continued to meet through zoom as our leadership felt it was the best way to live into our baptismal covenant to protect our faith community from experiencing severe illness and death. We played *Among Us* and *Jack Box Games*, and watched movies together virtually. Keeping in mind that our congregation comes from all over the metro area, and not just one zip code, Trinity was one of the last Episcopal churches to lighten its covid precautions and meet in person. Given where we were all year with Covid, it was easy to decide to postpone the pilgrimage J2A



*Above: Then-7th and 8th graders gather after the Rite-13 liturgy, the rite of passage celebrated as youth begin to leave the influence of the adults in their lives and symbolically move more into the sphere of influence of their peers.*

would have taken during the summer.

While we met this summer in person for church, the covid infections lightened, families traveled, and kids attended camps. Trinity felt comfortable enough to hold a Vacation Bible School in person for our young parishioners. We kept it to our community to limit numbers and possible exposure. It felt so good to be

able to be together singing, making crafts, playing games, and rejoicing in God's love through our VBS theme of Dr Seuss. It was the first time our new Trinity clergy and staff had collaborated on such a big event and it was marvelous.

Many of our children and teens attended summer camp at St Crispin's, our diocesan summer camp program, in Wewoka, Oklahoma. The camp required negative tests or vaccines in order to attend camp and had zero cases from camp. Zero. As a camp dean, with Melissa Stirling, it was restoring to be outside and living in community (mostly) like we'd done in previous summers. Our camp week we had a number of Trinity parishioners there, building relationships with them in a space other than Sunday mornings at church.

Summers at church tend to be hit and miss with families between vacations, camps, and just taking the summer off to sleep in (And now catching the service online from the couch in pjs). Although light in numbers of folks compared to pre-pandemic attendance we still had new families join us.



*Above: Becky Moseman, Director of Youth and Young Adults, and Jonathan Rhinehart, camp counselor and former Trinity youth, with the Trinity contingent at the Junior High camp at St. Crispin's – the Episcopal Diocese of Oklahoma's summer camp.*



*Above: Teddy D. and Adelaide S. enjoy the soft space set up in Bishop Brooke chapel. This idea grew out of our Liturgy on the Lot outdoor worship. The soft space has liturgical toys such as chalice, ciborium, stoles, communion wafers, and more. The space not only allows for children to play quietly during services, it encourages them to pay attention in order to mimic the actions of the celebrant as they play, and makes worship more accessible to young parishioners.*

routine of church and activities but that didn't happen in 2021. Even though many adults felt ready to get on with life, a survey told us that most families that come to 9 am and 11 am services didn't feel comfortable coming to church inside a building when their young children couldn't be vaccinated. We asked the question, what is our ministry? Liturgy on the Lot at 9am began with some modifications to make the service more intergenerational and engaging to children. We added sanctus bells and a carpet on which children and the young at heart sat with the priest giving the homily. Following the service, we had an activity that related to the gospel. Sometimes the craft was simple and neat while other times we embraced messy faith by making slime and bagel bird feeders with sunflower butter and birdseed. Our numbers for children in attendance tripled the first Sunday and remained fairly consistent. When the weather got too cold, as we knew it eventually would, we moved back into the building and our families stopped coming once again.

For many years we did Children's Chapel at the 9am service. Children followed the cross out of the church and went down to the CDU space to hear and discuss the gospel, do an activity, and then return to the service at the peace to join their families in church. This is a great practice for teaching children how to think theologically and getting to know each of the kids pretty well. When we came back into the building, it seemed a good time to continue our children's homily, also known as the Children's Minute, with whomever was preaching and create a truly intergenerational space for them in our service. How else to do they learn what happens in the first half of the service if they aren't there? Creating a space for kids to feel like they could be themselves and wiggle if needed, meant moving some things around our nave. The soft space in Bishop Brooke chapel was born. We moved chapel chairs into a horseshoe to create a soft space with small tables, a 3D printed communion set, child size vestments and altar guild cope, books, paper and markers, pipe cleaner and other things to fidget with, memory cards to name things in the church and liturgy, and more. Churches have been creating welcoming spaces for children like our soft space for years. We asked the questions, how do we make this an intergenerational service? How is our 9 am service a family friendly service? We are all a part of this body of Christ no matter our age.

Typically, in August our families start coming back with the start of school and trying to get back in the

Vaccines being available since May 2021, our classes for folks in grades 6-11 (Rite-13, J2A, and 4Ward) met all fall, either outside or inside as permitted by weather. Our younger classes took a break until January 2022. Attendance with our teens was down. We did some activities outside to keep our kids as safe as possible while building community. Given that they have spent the last two years in disruption of what was planned for them, this disruption became their formation, changed their priorities, became their normal. For some, returning to daily activities and the added stimulation was exhausting and too stressful. They needed a day of sabbath where nothing was scheduled. Anyone else get exhausted faster from socializing than before 2020? Despite all of this we had the most successful bake sale in December we've ever had. A great outpouring of donating baked goods and energy from our J2A and 4Ward classes gave me hope that everything was actually going okay. Navigating ministry this fall indicated there was both a yearning for things to be pre-pandemic normal but also not as much energy for all the things we planned. Our Christmas pageant was small but wonderful. The adult volunteers, Jessica Smith, Kristin Jablonski, and Stephanie Kern, had to pivot with rehearsals, staging, and speaking parts, (and finding a Baby

Jesus on short notice), in order to make the pageant manageable for the participants and their parents. And it was lovely.

I just went to an annual Christian Formation conference at the end of January 2022 that is put on by the national Episcopal church. The constant flux of attendance and of wanting programs but not having the attendance and volunteers to support them is a common problem among churches big and small across the nation right now. One of the plenaries was on letting go. Letting go of what was and finding new ways of doing ministry. We have all been changed by these last couple of years of the pandemic. We can't possibly go back to being like we were. I may continue to try to make it happen as I liked it because I am not ready to let go. Discerning direction is incredibly difficult right now. I've struggled unsuccessfully to get enough volunteers to teach children's classes whom I thought would be a good fit and planned events with no participation. I'm thankful to work with a staff that is supportive and going through this crazy time in ministry together. We won't let the hard days win. Instead, we'll pivot and find new ways to do ministry together.



*Above: Fr. Lee in the Church Down Under for Christ the King Sunday. Left to right: Rhea J., Charlotte H., Fr. Lee Domenick, Griffin H., Laura H., Olivia S., Abi J., and Colette S. Clergy build important relationships with children in the CDU. Children feel valued that the rector (or associate, or deacon) is spending time with them, and it demystifies the whole idea of clergy.*

# REPORT FROM THE DIRECTOR OF OPERATIONS

Hannah Middlebrook

I was hoping for a different 2021. I imagined that we would shrug off the worst of the pandemic and life would regain a sense of normalcy, even if it looked somewhat different. Well, clearly that didn't happen and it ended up being another weird old year. As the director of operations, I have my fingers in a lot of pies. Without exception, each department at Trinity has had to pivot at a moment's notice—more than once - and it has been my honor to witness this incredible group of people at work.

My biggest personal challenge has been maintaining the accuracy and timely dissemination of information throughout each of these changes. We've moved services outside, then in again. We have mandated masks, loosened that requirement, and then put it back in place. Classes have been suspended, moved outside, and then resumed as normal. We have moved countless meetings and classes online, including the 2021 annual meeting, which was entirely virtual. Keeping our website, social media, printed communication and newsletter updated and as accurate as humanly possible has been a Herculean task. And I have made mistakes, and then had to clean those up, too. With the amount of time I spend on my computer and phone, my husband thinks I work for the CIA.

The impact of covid on the personal lives of our congregation cannot be overstated. In 2021 I spent a lot of time behind the scenes ensuring pastoral care needs were met by connecting parishioners in need with volunteers, clergy, and services. We arranged meal trains for those struggling through hard times, illnesses and injuries; connected willing volunteers to people who needed help with legal advice, employment opportunities, medical and emotional support, and more; visited those in hospitals; sent letters to folks who needed a little love; and tried to reimagine every aspect of our community gathered, even when we couldn't gather.

As the covid numbers see sawed up and down, I spent hours researching the latest scientific findings, watching national, regional, and local trends, trying to find the sweet spot where we could operate safely. And I provided data on the virus itself, and the

results of the surveys I created to assist leadership in decision-making.

The early part of 2021 provided more time for work on the facilities. It was a great opportunity to review some of our contracts and see where money could be saved and/or service improved. We moved our HVAC maintenance and automation/controls to a local company, Harrison Energy, who had a commitment to helping us lower our costs and environmental impact. We spent weeks working on a complex rebate program through PSO, and making improvements to our existing system as part of this program. We also installed ionizers in the building to mitigate the spread of the virus. Likewise, we worked with Harrison to put a more robust schedule plan in place to reduce costs, and increase ventilation automatically when needed.

In an effort to improve our streaming experience, and overall staff ability to work effectively, we also made the switch from Logix to Cox communication for our internet service. An unnecessarily long and complicated process, that project was finally completed in July, after an initial projected completion date of February 11th.

Throughout the year I enjoyed the opportunity to spend time with parishioners in a variety of ways. Whether I was leading a group through the Greenwood virtual tour, managing Trinity's involvement in the Pride Parade, or helping with Vacation Bible School, or hosting Adult Game Nights, I always value time getting to know everyone on a more personal level.

In the fall, the challenge to keep folks connected became even trickier. Everyone was fed up. Everyone has limited bandwidth and the pandemic was using up more than its fair share. Turning up for church was harder. Getting kids out the door to Sunday School wasn't always the ditch parents wanted to die in. Folks wanted to see events, activities and classes on the schedule, but didn't have the emotional wherewithal, or comfort level, to attend. So, we were constantly throwing things at the wall to see what stuck. And, no sooner did

something stick, then we would have to cancel it due to the virus. The frustration of working so hard to make things work, only to have to give it up, was real. IS real.

As I begin work on the 2021 parochial report for the diocese, I am heartened to see the growth we have experienced in this past year. The old and new names and faces we see virtually and in-person show us that we are really getting something right. Despite all our challenges, Trinity is growing. When things get tough, I try to reach back to the reasons I love my job—community relationships. And I am rich beyond my imaginings.

*Right: Hannah Middlebrook (foreground) with Laura Whitman-Qi (top left), Stephanie Brucks (center), Chris Middlebrook (top right), and Russ Brucks (right) marching with Trinity, Christ Church, and St. Dunstan's in the annual Pride Parade.*



## REPORT FROM THE ORGANIST & CHOIR DIRECTOR

Casey Cantwell

It's no surprise that 2021 has been another challenging year. In a community where music is so integral to our worship and way of life, reigning programming in is never what we choose. Nonetheless, we did what we had to in order to keep everyone safe.

After more than a year without the full choir, it was wonderful to resume in-person choir on Pentecost of 2021. It was exciting to see lots of new choir members, most of whom had joined the church during the pandemic, becoming part of our family.

Sadly, just as we were planning to start up children & youth choirs again, Omicron hit. We are hoping that we'll be in good shape to begin the St. Gregory choir again this fall.

Tuesdays at Trinity has resumed in-person and we have been delighted to host some fantastic musicians. Especially during the pandemic, it has

been wonderful to have a live streaming option. I love that everyone who wants to attend the noonday concerts may do so, whether in-person or online.

The handbell choir, led by Carteena Robohm, began last fall and we were thrilled to have them play on Christmas Eve. Rehearsals for the handbell choir have been put on hold, as have adult choir rehearsals, until virus numbers are lower, but I look forward to seeing what beautiful music this new ministry brings to Trinity.

I continue working on the ongoing repairs to the organ. Presently we are re-leathering to fix dead notes, and I can't wait to hear the improvements when work is completed.

If you would like to learn more about Music at Trinity, please contact me by email at [Casey@CaseyCantwell.com](mailto:Casey@CaseyCantwell.com).



Above: Fr. Chris talks with young parishioners during our “Children’s Minute” at the 9:00am service, as Fr. Lee and Bishop Poulson look on. This time allows clergy to break down the lessons and sermon into child-friendly concepts, and builds relationships between spiritual leaders and children.

## 2022 Annual Report

**Editor:** Hannah Middlebrook

### Contributors

Bert Bibens  
 Fr. Chris Cole  
 Casey Cantwell  
 Harry Dandelles  
 Fr. Lee Domenick  
 Mo. Cheryl Harder-Missinne  
 Hannah Middlebrook  
 Becky Moseman  
 Jen Ratliff-Towner  
 Jenny Robertson  
 Deborah Underwood  
 Clayton Woodrum

### Clergy

The Rev. Dr. W. Lee Domenick  
 Rector

The Rev. Cheryl Harder-Missinne  
 Assoc. Rector

The Rev. Chris Cole  
 Curate

The Rev. Bert Bibens  
 Deacon

The Rev. Deborah Underwood  
 Deacon

The Rev. Linda Paul  
 Deacon

### Staff

Casey Cantwell  
 Organist and Director of Music

Elise Gordon  
 Administrative Volunteer

Barbara Harlas  
 Printer

Angela Henderson  
 Administrative Assistant

Donnie Henderson  
 Sexton

Hannah Middlebrook  
 Director of Operations

Lora Wright  
 Housekeeping

Becky Moseman  
 Director of Youth & Adults

Jenny Robertson  
 Financial Secretary

Edward Roling  
 Archivist & Pastoral Care

Debbie Schneider  
 Reception & Pianist